

Alano Club of the North Shore Board of Directors Meeting Feb 13, 2022 Minutes

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|--------------|---------------|
| Greg N Yes | Jeannette Yes |
| Tom T Yes | Bill M Yes |
| Andrew M No | Viki E Yes |
| Vince H Yes | Brett D Yes |
| George S Yes | Rick S Yes |

Meeting opened at approximately 9:00am by Tom T.

MOTION: To accept Minutes of last board meeting, on Jan 9, 2022, made by Viki, seconded by Greg, passed unanimously.

Financials January 2022

Reports:

Rick Refit Concession

Tom Membership
Meetings
Restaurant
Volunteers
Medallions
Modernization
Bingo
Events
Procedures
Golf
Narcan

New Business Government Grant

Counter

Financial Report

| | Jan 31 | Feb 13 |
|----------------------------|---------------|---------------|
| General Account | \$ 32,218 | \$ |
| Gaming Account | \$ 38,662 | \$ |
| Progressive Account | \$ 3,813 | \$ |
| Cash on Hand | | \$ 2,200 |
| Petty Cash | | \$ 625 |
| Foundation | | \$ 11,486 |

Bank site unavialable

MOTION: To accept financial report made by Greg, seconded by Rick, passed unanimously.

Foundation.

Bill, nothing to report.

Presidents Report

Current Meeting In red below are meeting not presently at the club.

Monday

Mens Group room 1 7-9

Never Alone room 2 7-8

BINGO Big Hall

Tuesday

Overeaters Room 2 7:30-9:00

North Shore NA Room 2 7:30-8:30

Naranon Room 1 7:30-9:00

Wednesday

Over the Hump Room 1 7-8
Farsi Group Room 2 6 to 7
MA Room 2 7:30-9:00

Thursday

Recharging Recovery Room 2 6-7
ACA Room 1 6-7:30
Rule 62 Room 2 7:30- 8:30
Overeaters Room 1 7:45-8:45
Thanksgiving Group Cafe 8:00-9:00
BINGO Big Hall

Friday

CA Big Hall 7:30-8:30

Saturday

Canada AM Big Hall 8-9 Jan 22, 2022?
Recharging Recovery Room 2 8-9
Sat Night Live Room 1 7:30-8:30
Highnooners Room 2 noon- 1

Sunday

Aloha Sprit Big Hall 9-10
Sunday Breakfast Café 9:30-12
Sunday Speaker Big Hall 6:30-7:30

Daily Daytime

Earlybird Room 2 8:00-9:00
Lunch Bunch Room 1 12-1PM
Simple at Four Room 2 4:00- 5:00

Membership Our Membership is up from 125 to 127.
We have 5 not renewed at end of January.

Restaurant Is going well. Increased some prices. Now ordering food to find cost of the product before putting out the menu with selling price. In process of completing new menu.

Tom wants to start buying larger quantities of non-perishables, to use some of the excess money we have at the moment, and to spend less trips buying. Same goes for literature and medallions. Reiterated that we want to buy and support local rather than from head office.

Bingo is ongoing 2 nights a week. No BINGO over Xmas We have a volunteer to help Monday and Thursday nights 5 to 10PM.

Staff : Presently we are running with 3 people outside of myself receiving remuneration for services.

Chris T custodian, been with us since mid 2019 at \$700 a month no increase due for raise. Works 5 days a week 3 hours a day or 60 hours a month.

Bryan M General Helper, Does twice a week kitchen/counter for Bingo. Also does general maintenance for the club. \$400(\$200 Kitchen/\$200 for Club.

Rob J Cook Friday and Sunday \$20 hour

HR committee of Rick, Viki and Greg to meet with and review all staff wages and job descriptions. Also try to get some feedback on how things are for them.

Volunteers I have a bare minimum, so hoping to increase the pool. The volunteers we have are doing a good job yet 1 unreliable.

Rhea helps as Dishwasher every 2nd Friday. Did Christmas decorations. Lots of ideas but not reliable.

Jay does Bingo Assistant right now twice a week. Dishes every 2nd Friday

Bryan M sets up Simple at 4, Friday night cash, Some Sunday cash, restocks concession area.

Leslie new volunteer worked 1 Friday night as dishwasher. Today will learn cash from Kim at Sunday Morning. Hopefully can make her into Sunday cashier, problem is she might join Kitsun Group. So may become Friday night volunteer.= Looking for swamper (aid to me) to help with shopping

Rick suggest setting up Google Docs to manage volunteers and have club manual on to view. Brett to manage.

Medallions sales are staying strong another record month. New white tri-color medallion getting popular so slowly expanding years available. Crystal-White brought in 1 and 2 year may grow that out to more years. I am starting to mail them within BC.

COVID we are very well with masks under the new rules. People respecting the use of masks more today, fewer altercations.

Cafeteria refit complete excellent job, lots of complements.

Modernization We need a plan of priorities to modernize our interior furnishings. While this is a slow process, I believe we can continue improvements gradually.

Lamenting replacement for under café sink cost need quotes.

15 New end/side tables for lobby area cost TBD

New bookcase for office with glass doors. IKEA \$200

Cafeteria Tables

Redo floor in big Hall and lighting upgrades
Platter/plates for café
Make over for Counter.

Tom and Rick talking with Arif and others to redesign kitchen area for better service, flow and modernization. Also hide some of the kitchen back area. Also looking at having an appy menu available on Thursdays to start and then maybe expanding to other days.

The discussion started I asked whether there group would come out for a **golf tournament**. It was all positive, discussed executive par 3 for older golfers and newbie's. Tentative, I believe next year we may bring in a round of golf, cart, and choice for steak or chicken dinner in the entry fee of \$100 to \$110. Vancouver Alano historically holds theirs end of July. Phoning to see what's up at golf for tournaments this coming week.

Narcan following discussion with some members, we put on Narcan clinic January 18 @6:30pm. I would say 15 attendees. As part of our corporate duty we will hold these every 2/3 months.

With this new concept my day has gone from starting at 10 AM to coming in at 7 AM every day this week and as I write this it is 12:10 Saturday morning night. New eyes in the morning.

New Business

Government Grant: Pass to Rick. While we received the grant this year, I see us having difficulties down the road. This may be optics or changes how business is done. Rick had discussion on letter received from gaming branch with our accountant. We will need additional revenue of about \$3000 per month if we lose the grant.

After a review of the letter sent to us by gaming, Rick is making the following recommendations. These will all be a part of our application for funds again later this year.

- Collect donations from meetings, and not charge "rent"
- keep track of attendance numbers at each meeting, along with topic of meeting.
- keep track of number of people entering the club.

- keep track of all meals sold.
- Host Indigenous sobriety day.

Other suggestions were;

- Holding a Narcan clinic every 2-3 months
- holding meetings for "Smart Recovery"

Action Item: Rick to create attendance and topic slip to give to each meeting, to be filled in and left in the office after each meeting.

Motion: To purchase Inferred people counter, made by Rick, seconded by Jeannette. Passed unanimously.

Roundtable

- Greg, suggest looking at internet at the Club. **Brett to follow up.**
- Viki, suggest in person board meeting to start again.
- Jeannette, heard that women were staying away from the club because they were getting hit on, at noon meetings. Also comments about the cooks and kitchens appearance.
- Rick, suggest we get black chefs jackets.
- General talk about what to do to make the club a safe place for all. Everyone needs to do their part.

Motion: To adjourn, by Rick. Passed at approximately 11:30am.

Next Meeting March 13, 2022 9AM

