

**North Shore Alano Club
Board of Director's**

Dec 12/2020

Reminder: What happens in Meetings- Stays in Meetings.

Attended:

Greg N	Jeannette
Tom T	Bill M
David B	
Vince H	
Absent Brett, George and Terry	

Meeting opened at approximately 6:30pm by Tom T.

Secretary's Minutes for September presented.

**MOTION: To accept Minutes made by Vince, seconded by Greg-
PASSED**

Financial Report for Sept-Oct. 18th presented by Tom T:

Profit & Loss

Financial Report

	Nov 30	Dec 10
General Account	\$31,707	\$ 28,762
Gaming Account	\$21,176	\$ 21,516
Progressive Account	\$2,854	\$2,854
Cash on Hand		\$1,085

**North Shore Alano Club
Board of Director's**

Dec 12/2020

Petty Cash	\$ 488
Foundation	\$ 10,286

**MOTION: To accept Financial Report made by Rick, seconded by Greg-
PASSED**

New Business

Tom opened floor to Jeanette to discuss how decision was made on Kim's compensation and it left her and potentially others feeling uncomfortable. Tom acknowledged Jeanette's feelings and thanked her.

There was a general discussion about how the decision was made and agreed it was not handled in the best possible away. Progress not perfection (DB).

Kim - Bill suggested Kim be paid \$2,000 a month and extra hours to be \$15 (minimum wage) for excess hours. Kim's volunteering at Breakfast and other chores not included. Seconded by David B.

Vince suggested we cap it at \$2,000. Vote was to keep hours for Kim in excess of \$2,000.

Kim's hours were discussed. 80 hours in Nov and 67.50 in December. Total hours 147.50

Vote was carried to pay Kim \$15 per hour.

Fogging: Motion was brought forward that Doug M would "Fog" the club for \$300 for 2 rooms - Dining Room/Kitchen area and large meeting room for a charitable donation. Discussion followed and idea was voted down.

Masks: Greg made a motion that while we are in club, we all wear masks except for eating, or drinking. Seconded by Vince and carried unanimously.

Kim reported on Affordable Housing Commission that we had received a bill for \$9,800 Communal costs.

**North Shore Alano Club
Board of Director's**

Dec 12/2020

Kim reported that Tom's application for subsidy had been approved for \$16,800 and that there was \$5,000 on deposit for last month's rent.

There would be not rent in December and we had a surplus of approximately\$7,500.

The new TV is in the Dining Room and the Old TV is now out in the Lobby with membership names.

Our website was completed for \$350 and is now up and running. That was a very good price and thanks to Martin for his help.

Bill emphasized changing all written materials to reflect Alano Club of the North Shore.

Restaurant: We had a loss in the restaurant due to slowness on Friday and Sunday breakfast meeting.

Bingo: Not looking at starting back up anytime soon. However, Commission called and checked with Tom, and the fact he was not holding games made them very happy.

Volunteers: We will be putting up a request for volunteers at the front door.

Medallions: Sales were slower this month, maybe COVID related, and fewer medals were given out.

Next Meeting is Jan 21, 2021

Tom: Motion to adjourn and it was passed unanimously.